

# BAXTER COUNTY GRADE SCHEDULE

REVISED

*Proposed 2016 with 2% increase in base*

<u>Grade Level</u>	<u>Hourly Rate Range</u>	<u>Job Title</u>
Grade 8	\$8.36 - \$15.10	<i>Maintenance Worker</i>
Grade 9	\$8.53 - \$15.40	
Grade 10	\$8.70 - \$15.71	<i>Lead Maintenance Secretary</i>
Grade 11	\$8.87 - \$16.02	<i>Bailiff Deputy Assessor Deputy Collector Hot Check Coordinator Intake Court Clerk Victim Witness Coordinator</i>
Grade 12	\$9.05 - \$16.34	<i>Executive Secretary</i>
Grade 13	\$9.23 - \$16.67	<i>Abstractor Deputy Clerk</i>
Grade 14	\$9.41 - \$17.00	<i>Assistant Supervisor, Buildings &amp; Grounds</i>
Grade 15	\$9.60 - \$17.34	<i>Accounts Payable Clerk Assessor Deputy II Finance Officer Voter Registration Manager</i>
Grade 16	\$9.80 - \$17.69	<i>Truck Driver</i>
Grade 17	\$9.99 - \$18.04	<i>Addressor/Mapping Assistant Telecommunicator Light Equipment Operator I (LEO 1)</i>
Grade 18	\$10.19 - \$18.41	<i>Office Manager Shelter Manager</i>
Grade 19	\$10.39 - \$18.77	<i>Adult Probation Officer Assessor Deputy III Database Graphic-GIS Technician Chief Deputy Collector Chief Deputy Treasurer Jailer Light Equipment Operator II (LEO 2) Veterans Services Officer</i>
Grade 20	\$10.60 - \$19.15	<i>Chief Deputy Assessor</i>

<b>Grade 21</b>	\$10.81 - \$19.53	Chief Deputy Clerk Clerk's Assistant Mechanic Heavy Equipment Operator I (HEO 1) Welder
<b>Grade 22</b>	\$11.03 - \$19.92	Assistant Shop Foreman Deputy I
<b>Grade 23</b>	\$11.25 - \$20.32	Certified Mechanic Heavy Equipment Operator II (HEO 2) ISO Officer Probation Officer Supervisor, Buildings & Grounds
<b>Grade 24</b>	\$11.48 - \$20.73	Deputy II Investigator I
<b>Grade 25</b>	\$11.71 - \$21.14	
<b>Grade 26</b>	\$11.94 - \$21.57	Investigator II Jail Corporal Sheriff Corporal
<b>Grade 27</b>	\$12.18 - \$22.00	
<b>Grade 28</b>	\$12.42 - \$22.44	911 PSAP Coordinator Construction Foreman IT Manager Jail Nurse Jail Sergeant Payroll Administrator/Benefits Coordinator Quarry Foreman Safety Officer (Deputy OEM Director) Sheriff Sergeant
<b>Grade 29</b>	\$12.67 - \$22.89	Administrative Assistant Airport Manager Assistant Road Foreman Shop Foreman
<b>Grade 30</b>	\$12.92 - \$23.34	Director, Juvenile Services Jail Lieutenant Sheriff Lieutenant
<b>Grade 31</b>	\$13.18 - \$23.81	
<b>Grade 32</b>	\$13.45 - \$24.29	OEM Director Superintendent, Road & Bridge
<b>Grade 33</b>	\$13.72 - \$24.77	Sheriff's Office Captain / Chief Deputy
<b>Grade 34</b>	\$13.99 - \$25.27	
<b>Grade 35</b>	\$14.27 - \$25.77	

**BAXTER COUNTY STEP & GRADE SCALE**  
 Proposed 2016 - 2% increase over 2015 base rates  
 Baxter County Ordinance No. \_\_\_\_\_

Grade Multiplier: 1.02  
 Step Multiplier: 1.03

Grade	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
8	\$8.36	\$8.61	\$8.87	\$9.14	\$9.41	\$9.69	\$9.98	\$10.28	\$10.59	\$10.91	\$11.24	\$11.57	\$11.92	\$12.28	\$12.65	\$13.02	\$13.42	\$13.82	\$14.23	\$14.66	\$15.10
9	\$8.53	\$8.78	\$9.05	\$9.32	\$9.60	\$9.89	\$10.18	\$10.49	\$10.80	\$11.13	\$11.46	\$11.80	\$12.16	\$12.52	\$12.90	\$13.29	\$13.68	\$14.09	\$14.52	\$14.95	\$15.40
10	\$8.70	\$8.96	\$9.23	\$9.50	\$9.79	\$10.08	\$10.39	\$10.70	\$11.02	\$11.35	\$11.69	\$12.04	\$12.40	\$12.77	\$13.16	\$13.55	\$13.96	\$14.38	\$14.81	\$15.25	\$15.71
11	\$8.87	\$9.14	\$9.41	\$9.69	\$9.99	\$10.28	\$10.59	\$10.91	\$11.24	\$11.58	\$11.92	\$12.28	\$12.65	\$13.03	\$13.42	\$13.82	\$14.24	\$14.66	\$15.10	\$15.56	\$16.02
12	\$9.05	\$9.32	\$9.60	\$9.89	\$10.18	\$10.49	\$10.81	\$11.13	\$11.46	\$11.81	\$12.16	\$12.53	\$12.90	\$13.29	\$13.69	\$14.10	\$14.52	\$14.96	\$15.41	\$15.87	\$16.34
13	\$9.23	\$9.51	\$9.79	\$10.09	\$10.39	\$10.70	\$11.02	\$11.35	\$11.69	\$12.04	\$12.40	\$12.78	\$13.16	\$13.55	\$13.96	\$14.38	\$14.81	\$15.26	\$15.71	\$16.19	\$16.67
14	\$9.41	\$9.70	\$9.99	\$10.29	\$10.60	\$10.91	\$11.24	\$11.58	\$11.93	\$12.28	\$12.65	\$13.03	\$13.42	\$13.83	\$14.24	\$14.67	\$15.11	\$15.56	\$16.03	\$16.51	\$17.00
15	\$9.60	\$9.89	\$10.19	\$10.49	\$10.81	\$11.13	\$11.47	\$11.81	\$12.16	\$12.53	\$12.91	\$13.29	\$13.69	\$14.10	\$14.53	\$14.96	\$15.41	\$15.87	\$16.35	\$16.84	\$17.34
16	\$9.80	\$10.09	\$10.39	\$10.70	\$11.02	\$11.36	\$11.70	\$12.05	\$12.41	\$12.78	\$13.16	\$13.56	\$13.97	\$14.38	\$14.82	\$15.26	\$15.72	\$16.19	\$16.68	\$17.18	\$17.69
17	\$9.99	\$10.29	\$10.60	\$10.92	\$11.24	\$11.58	\$11.93	\$12.29	\$12.66	\$13.04	\$13.43	\$13.83	\$14.24	\$14.67	\$15.11	\$15.57	\$16.03	\$16.51	\$17.01	\$17.52	\$18.04
18	\$10.19	\$10.50	\$10.81	\$11.14	\$11.47	\$11.81	\$12.17	\$12.53	\$12.91	\$13.30	\$13.70	\$14.11	\$14.53	\$14.97	\$15.42	\$15.88	\$16.35	\$16.84	\$17.35	\$17.87	\$18.41
19	\$10.39	\$10.71	\$11.03	\$11.36	\$11.70	\$12.05	\$12.41	\$12.78	\$13.17	\$13.56	\$13.97	\$14.39	\$14.82	\$15.26	\$15.72	\$16.19	\$16.68	\$17.18	\$17.70	\$18.23	\$18.77
20	\$10.60	\$10.92	\$11.25	\$11.59	\$11.93	\$12.29	\$12.66	\$13.04	\$13.43	\$13.83	\$14.25	\$14.68	\$15.12	\$15.57	\$16.04	\$16.52	\$17.01	\$17.52	\$18.05	\$18.59	\$19.15
21	\$10.81	\$11.14	\$11.47	\$11.82	\$12.17	\$12.54	\$12.91	\$13.30	\$13.70	\$14.11	\$14.53	\$14.97	\$15.42	\$15.88	\$16.36	\$16.85	\$17.35	\$17.87	\$18.41	\$18.96	\$19.53
22	\$11.03	\$11.36	\$11.70	\$12.05	\$12.42	\$12.79	\$13.17	\$13.57	\$13.97	\$14.39	\$14.82	\$15.27	\$15.73	\$16.20	\$16.69	\$17.19	\$17.70	\$18.23	\$18.78	\$19.34	\$19.92
23	\$11.25	\$11.59	\$11.94	\$12.29	\$12.66	\$13.04	\$13.43	\$13.84	\$14.25	\$14.68	\$15.12	\$15.57	\$16.04	\$16.52	\$17.02	\$17.53	\$18.06	\$18.61	\$19.15	\$19.73	\$20.32
24	\$11.48	\$11.82	\$12.18	\$12.54	\$12.92	\$13.30	\$13.70	\$14.11	\$14.54	\$14.97	\$15.42	\$15.89	\$16.36	\$16.85	\$17.36	\$17.88	\$18.42	\$18.97	\$19.54	\$20.12	\$20.73
25	\$11.71	\$12.06	\$12.42	\$12.79	\$13.18	\$13.57	\$13.98	\$14.40	\$14.83	\$15.27	\$15.73	\$16.20	\$16.69	\$17.19	\$17.71	\$18.24	\$18.78	\$19.35	\$19.93	\$20.53	\$21.14
26	\$11.94	\$12.30	\$12.67	\$13.05	\$13.44	\$13.84	\$14.26	\$14.68	\$15.13	\$15.58	\$16.05	\$16.53	\$17.03	\$17.54	\$18.07	\$18.61	\$19.17	\$19.74	\$20.33	\$20.94	\$21.57
27	\$12.18	\$12.54	\$12.92	\$13.31	\$13.71	\$14.12	\$14.54	\$14.98	\$15.43	\$15.89	\$16.37	\$16.86	\$17.36	\$17.89	\$18.42	\$18.97	\$19.54	\$20.13	\$20.73	\$21.36	\$22.00
28	\$12.42	\$12.80	\$13.18	\$13.57	\$13.98	\$14.40	\$14.83	\$15.28	\$15.74	\$16.21	\$16.69	\$17.20	\$17.71	\$18.24	\$18.79	\$19.35	\$19.93	\$20.53	\$21.15	\$21.78	\$22.44
29	\$12.67	\$13.05	\$13.44	\$13.85	\$14.26	\$14.69	\$15.13	\$15.58	\$16.05	\$16.53	\$17.03	\$17.54	\$18.07	\$18.61	\$19.17	\$19.74	\$20.33	\$20.94	\$21.57	\$22.22	\$22.89
30	\$12.92	\$13.31	\$13.71	\$14.12	\$14.55	\$14.98	\$15.43	\$15.90	\$16.37	\$16.86	\$17.37	\$17.89	\$18.43	\$18.98	\$19.55	\$20.14	\$20.74	\$21.36	\$22.00	\$22.66	\$23.34
31	\$13.18	\$13.58	\$13.99	\$14.41	\$14.84	\$15.28	\$15.74	\$16.21	\$16.70	\$17.20	\$17.72	\$18.25	\$18.80	\$19.36	\$19.94	\$20.54	\$21.15	\$21.79	\$22.44	\$23.12	\$23.81
32	\$13.45	\$13.85	\$14.27	\$14.69	\$15.13	\$15.59	\$16.06	\$16.54	\$17.03	\$17.54	\$18.07	\$18.61	\$19.17	\$19.75	\$20.34	\$20.95	\$21.58	\$22.23	\$22.89	\$23.58	\$24.29
33	\$13.72	\$14.13	\$14.55	\$14.99	\$15.44	\$15.90	\$16.38	\$16.87	\$17.37	\$17.90	\$18.43	\$18.99	\$19.55	\$20.14	\$20.75	\$21.37	\$22.01	\$22.67	\$23.35	\$24.05	\$24.77
34	\$13.99	\$14.41	\$14.84	\$15.29	\$15.75	\$16.22	\$16.70	\$17.21	\$17.72	\$18.25	\$18.80	\$19.37	\$19.95	\$20.54	\$21.16	\$21.80	\$22.45	\$23.12	\$23.82	\$24.53	\$25.27
35	\$14.27	\$14.70	\$15.14	\$15.59	\$16.06	\$16.54	\$17.04	\$17.55	\$18.08	\$18.62	\$19.18	\$19.75	\$20.34	\$20.96	\$21.58	\$22.23	\$22.90	\$23.59	\$24.29	\$25.02	\$25.77