

**BAXTER COUNTY
PAY GRADE TABULAR REPORT**

GRADE	JOB VALUE RANGE	MINMUM PAY	MIDPOINT PAY	MAXIMUM PAY	JOB VALUE	POSITION TITLE
121	1801-2000	\$21.60	\$27.00	\$35.10	1907	Sheriff's Office Captain/Chief Deputy
120	1601-1800	\$19.72	\$24.64	\$32.04	1638	Administrative Assistant-County Judge
119	1501-1600	\$18.94	\$23.79	\$30.78	1515	Director-Juvenile Services
118	1401-1500	\$18.18	\$22.71	\$29.53	1470	R & B Superintendent
117	1301-1400	\$17.40	\$21.76	\$28.29	1381	OEM Director
					1341	HR Director
					1341	IT Manager
					1321	Animal Control Manager/Compliance Officer
					1321	911 PSAP Coordinator
					1311	Supervisor - Buildings & Grounds
					1301	Road Foreman
					1301	Maintenance Shop Foreman
					1301	Construction Foreman
					1301	Quarry Foreman
116	1201-1300	\$16.63	\$20.79	\$27.04	1276	Jail Admin Lieutenant
					1229	Chief Deputy Collector-Office Manager
					1207	Chief Deputy Clerk
115	1101-1200	\$16.03	\$20.03	\$26.03	1185	Airport Manager
					1143	CID Lieutenant
					1127	Patrol Lieutenant
					1107	Payroll Admimistrator
					1104	Support Services Lieutenant
114	1001-1100	\$15.23	\$19.05	\$24.77	1038	Administrative Assistant-PA Office
113	901-1000	\$14.53	\$18.17	\$23.62	976	Office Manager-Lieutenant
					973	Chief Deputy Real Estate Supervisor
					971	Chief Deputy Treasurer
					937	Jail Sergeant
112	851-900	\$13.94	\$17.43	\$22.66	888	Patrol Sergeant
					888	Support Services Sergeant
					888	Deputy OEM/Safety & Risk Mgt.
					865	CID Sergeant
111	801-850	\$13.62	\$17.03	\$22.13	833	Jail Nurse
					827	Jail Transport Deputy
Revised December 2020					Baxter County Government	

GRADE	JOB VALUE RANGE	MINMUM PAY	MIDPOINT PAY	MAXIMUM PAY	JOB VALUE	POSITION TITLE
110	751-800	\$13.23	\$16.54	\$21.49	783	Chief Deputy Coroner
					772	Patrol Corporal
					772	Support Services Corporal
					759	Jail Corporal
109	701-750	\$12.83	\$16.04	\$20.86	722	Juvenile Services-Probation Officer
					716	Administrative Assistant-County & Circuit Clerk
					716	Administrative Deputy
					711	CID Investigator II
					711	Support Services Deputy
					710	Deputy Clerk of Courts
					710	Deputy Clerk-Recording
					710	Jailer Dispatcher
					707	Juvenile Services-Intake Officer
					707	Juvenile Services-Probation Officer Financial
					704	Deputy Clerk-Voter Registration
					703	Deputy Clerk-Accounts Payable
					701	Patrol Deputy II
108	651-700	\$12.57	\$15.61	\$20.43	689	Deputy Clerk-Front Desk/Child Support
					681	CID Investigator I
					675	District Court Probation Officer
					664	Mechanic
					662	Juvenile Services-Probation Officer (NTH)
					661	Patrol Deputy I
107	601-650	\$12.16	\$15.21	\$19.77	649	Deputy Assessor III Real or Personal Property
					623	Veterans Services Officer
					618	Jailer
					608	Deputy Assessor-GIS Technician
					607	Assistant Supervisor-Buildings & Grounds
106	551-600	\$11.88	\$14.86	\$19.32	597	Juvenile Services-Intake Officer FINS
					589	Deputy Coroner
					588	Deputy Collector-Office Administrator
					587	Telecommunicator
					584	Heavy Equipment Operator II
					581	CID Secretary I
					581	Secretary I
					581	Executive Secretary
					581	R & B Secretary
					581	Secretary Public Defender
					570	Deputy Collector-DAV Specialist
					560	Deputy Assessor II Personal Property
					557	Deputy Collector-Debt Coordinator
					557	Deputy Collector-Improvement Coordinator

GRADE	JOB VALUE RANGE	MINMUM PAY	MIDPOINT PAY	MAXIMUM PAY	JOB VALUE	POSITION TITLE
105	501-550	\$11.60	\$14.49	\$18.85	540	Heavy Equipment Operator I
					525	911 GIS/Addressor
					513	Program Coordinator-Victim Witness
104	451-500	\$11.29	\$14.12	\$18.36	499	Deputy District Court Clerk
					499	Deputy District Court Clerk-Civil/Small Claims
					499	Light Equipment Operator II
					491	Airport Maintenance Worker
					455	Lead Maintenance Worker
					451	Maintenance Worker-Night Crew Lead
103	400-450	\$11.00	\$13.75	\$17.87	447	Juvenile Services-Intake Court Clerk
					447	Juvenile Services-Intake Officer Community Service
					447	Light Equipment Operator I
					440	Deputy Assessor I Personal Property
					405	Maintenance Worker
					405	Maintenance Worker-Night Crew
					400	Animal Control Shelter Attendant