

# BAXTER COUNTY GRADE SCHEDULE

Effective January 1, 2017  
Baxter County Ordinance No. 2016-69

<u>Grade Level</u>	<u>Hourly Rate Range</u>	<u>Job Title</u>
Grade 8	\$8.50 - \$15.34	Maintenance Worker
Grade 9	\$8.67 - \$15.66	
Grade 10	\$8.84 - \$16.00	Animal Control Shelter Attendant Lead Maintenance Worker Secretary
Grade 11	\$9.02 - \$16.27	Bailiff Deputy Assessor Deputy Collector Hot Check Coordinator Intake Court Clerk Victim Witness Coordinator
Grade 12	\$9.20 - \$16.61	Executive Secretary
Grade 13	\$9.38 - \$16.97	Abstractor Deputy Clerk
Grade 14	\$9.57 - \$17.26	Assistant Supervisor, Buildings & Grounds
Grade 15	\$9.76 - \$17.76	Accounts Payable Clerk Assessor Deputy II Finance Officer Voter Registration Manager
Grade 16	\$9.96 - \$18.01	Truck Driver
Grade 17	\$10.16 - \$18.31	Addressor/Mapping Assistant Light Equipment Operator I (LEO 1)
Grade 18	\$10.36 - \$18.70	Office Manager Shelter Manager
Grade 19	\$10.57 - \$19.11	Adult Probation Officer Assessor Deputy III Database Graphic-GIS Technician Chief Deputy Collector Chief Deputy Treasurer Jailer Light Equipment Operator II (LEO 2) Telecommunicator Veterans Services Officer
Grade 20	\$10.78 - \$19.44	Chief Deputy Assessor

<b>Grade 21</b>	\$11.00 - \$19.86	Airport Maintenance Worker Chief Deputy Clerk Clerk's Assistant Heavy Equipment Operator I (HEO 1) Mechanic Welder
<b>Grade 22</b>	\$11.22 - \$20.27	Assistant Shop Foreman Deputy I
<b>Grade 23</b>	\$11.44 - \$20.63	Certified Mechanic Heavy Equipment Operator II (HEO 2) ISO Officer Probation Officer Supervisor, Buildings & Grounds
<b>Grade 24</b>	\$11.67 - \$21.07	Deputy II Investigator I
<b>Grade 25</b>	\$11.90 - \$21.50	
<b>Grade 26</b>	\$12.14 - \$21.95	Investigator II Jail Corporal Sheriff Corporal
<b>Grade 27</b>	\$12.38 - \$22.35	
<b>Grade 28</b>	\$12.63 - \$22.81	911 PSAP Coordinator Construction Foreman IT Manager Jail Nurse Jail Sergeant Payroll Administrator/Benefits Coordinator Quarry Foreman Safety Officer (Deputy OEM Director) Sheriff Sergeant
<b>Grade 29</b>	\$12.88 - \$23.29	Airport Manager Assistant Road Foreman Shop Foreman
<b>Grade 30</b>	\$13.14 - \$23.72	Director, Juvenile Services Jail Lieutenant Sheriff Lieutenant
<b>Grade 31</b>	\$13.40 - \$24.19	Human Resources Director
<b>Grade 32</b>	\$13.67 - \$24.71	OEM Director Superintendent, Road & Bridge
<b>Grade 33</b>	\$13.94 - \$25.16	Sheriff's Office Captain / Chief Deputy Administrative Assistant
<b>Grade 34</b>	\$14.22 - \$25.69	
<b>Grade 35</b>	\$14.50 - \$26.21	

## BAXTER COUNTY STEP & GRADE SCALE - 2017

Effective January 1, 2017

*Baxter County Ordinance No. 2016-69*

Grade Multiplier: 1.02

Step Multiplier: 1.03

Grade	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
8	\$8.50	\$8.76	\$9.02	\$9.29	\$9.57	\$9.86	\$10.16	\$10.46	\$10.77	\$11.09	\$11.42	\$11.76	\$12.11	\$12.47	\$12.84	\$13.23	\$13.63	\$14.04	\$14.46	\$14.89	\$15.34
9	\$8.67	\$8.93	\$9.20	\$9.48	\$9.76	\$10.05	\$10.35	\$10.66	\$10.98	\$11.31	\$11.65	\$12.00	\$12.36	\$12.73	\$13.11	\$13.50	\$13.91	\$14.33	\$14.76	\$15.20	\$15.66
10	\$8.84	\$9.11	\$9.38	\$9.66	\$9.95	\$10.25	\$10.56	\$10.88	\$11.21	\$11.55	\$11.90	\$12.26	\$12.63	\$13.01	\$13.40	\$13.80	\$14.21	\$14.64	\$15.08	\$15.53	\$16.00
11	\$9.02	\$9.29	\$9.57	\$9.86	\$10.16	\$10.46	\$10.77	\$11.09	\$11.42	\$11.76	\$12.11	\$12.47	\$12.84	\$13.23	\$13.63	\$14.04	\$14.46	\$14.89	\$15.34	\$15.80	\$16.27
12	\$9.20	\$9.48	\$9.76	\$10.05	\$10.35	\$10.66	\$10.98	\$11.31	\$11.65	\$12.00	\$12.36	\$12.73	\$13.11	\$13.50	\$13.91	\$14.33	\$14.76	\$15.20	\$15.66	\$16.13	\$16.61
13	\$9.38	\$9.66	\$9.95	\$10.25	\$10.56	\$10.88	\$11.21	\$11.55	\$11.90	\$12.26	\$12.63	\$13.01	\$13.40	\$13.80	\$14.21	\$14.64	\$15.08	\$15.53	\$16.00	\$16.48	\$16.97
14	\$9.57	\$9.86	\$10.16	\$10.46	\$10.77	\$11.09	\$11.42	\$11.76	\$12.11	\$12.47	\$12.84	\$13.23	\$13.63	\$14.04	\$14.46	\$14.89	\$15.34	\$15.80	\$16.27	\$16.76	\$17.26
15	\$9.76	\$10.05	\$10.35	\$10.66	\$10.98	\$11.31	\$11.65	\$12.00	\$12.36	\$12.73	\$13.11	\$13.50	\$13.91	\$14.33	\$14.76	\$15.20	\$15.66	\$16.13	\$16.61	\$17.10	\$17.60
16	\$9.96	\$10.26	\$10.57	\$10.89	\$11.22	\$11.56	\$11.91	\$12.27	\$12.64	\$13.02	\$13.41	\$13.81	\$14.22	\$14.65	\$15.09	\$15.54	\$16.01	\$16.49	\$16.98	\$17.49	\$18.01
17	\$10.16	\$10.46	\$10.77	\$11.09	\$11.42	\$11.76	\$12.11	\$12.47	\$12.84	\$13.23	\$13.63	\$14.04	\$14.46	\$14.89	\$15.34	\$15.80	\$16.27	\$16.76	\$17.26	\$17.77	\$18.31
18	\$10.36	\$10.67	\$10.99	\$11.32	\$11.66	\$12.01	\$12.37	\$12.74	\$13.12	\$13.51	\$13.92	\$14.34	\$14.77	\$15.21	\$15.67	\$16.14	\$16.62	\$17.12	\$17.63	\$18.16	\$18.70
19	\$10.57	\$10.89	\$11.22	\$11.56	\$11.91	\$12.27	\$12.64	\$13.02	\$13.41	\$13.81	\$14.22	\$14.65	\$15.09	\$15.54	\$16.01	\$16.49	\$16.98	\$17.49	\$18.01	\$18.55	\$19.11
20	\$10.78	\$11.10	\$11.43	\$11.77	\$12.12	\$12.48	\$12.85	\$13.24	\$13.64	\$14.05	\$14.47	\$14.90	\$15.35	\$15.81	\$16.28	\$16.77	\$17.27	\$17.79	\$18.32	\$18.87	\$19.44
21	\$11.00	\$11.33	\$11.67	\$12.02	\$12.38	\$12.75	\$13.13	\$13.52	\$13.93	\$14.35	\$14.78	\$15.22	\$15.68	\$16.15	\$16.63	\$17.13	\$17.64	\$18.17	\$18.72	\$19.28	\$19.86
22	\$11.22	\$11.56	\$11.91	\$12.27	\$12.64	\$13.02	\$13.41	\$13.81	\$14.22	\$14.65	\$15.09	\$15.54	\$16.01	\$16.49	\$16.98	\$17.49	\$18.01	\$18.55	\$19.11	\$19.68	\$20.27
23	\$11.44	\$11.78	\$12.13	\$12.49	\$12.86	\$13.25	\$13.65	\$14.06	\$14.48	\$14.91	\$15.36	\$15.82	\$16.29	\$16.78	\$17.28	\$17.80	\$18.33	\$18.88	\$19.45	\$20.03	\$20.63
24	\$11.67	\$12.02	\$12.38	\$12.75	\$13.13	\$13.52	\$13.93	\$14.35	\$14.78	\$15.22	\$15.68	\$16.15	\$16.63	\$17.13	\$17.64	\$18.17	\$18.72	\$19.28	\$19.86	\$20.46	\$21.07
25	\$11.90	\$12.26	\$12.63	\$13.01	\$13.40	\$13.80	\$14.21	\$14.64	\$15.08	\$15.53	\$16.00	\$16.48	\$16.97	\$17.48	\$18.00	\$18.54	\$19.10	\$19.67	\$20.26	\$20.87	\$21.50
26	\$12.14	\$12.50	\$12.88	\$13.27	\$13.67	\$14.08	\$14.50	\$14.94	\$15.39	\$15.85	\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.93	\$19.50	\$20.09	\$20.69	\$21.31	\$21.95
27	\$12.38	\$12.75	\$13.13	\$13.52	\$13.93	\$14.35	\$14.78	\$15.22	\$15.68	\$16.15	\$16.63	\$17.13	\$17.64	\$18.17	\$18.72	\$19.28	\$19.86	\$20.46	\$21.07	\$21.70	\$22.35
28	\$12.63	\$13.01	\$13.40	\$13.80	\$14.21	\$14.64	\$15.08	\$15.53	\$16.00	\$16.48	\$16.97	\$17.48	\$18.00	\$18.54	\$19.10	\$19.67	\$20.26	\$20.87	\$21.50	\$22.15	\$22.81
29	\$12.88	\$13.27	\$13.67	\$14.08	\$14.50	\$14.94	\$15.39	\$15.85	\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.93	\$19.50	\$20.09	\$20.69	\$21.31	\$21.95	\$22.61	\$23.29
30	\$13.14	\$13.53	\$13.94	\$14.36	\$14.79	\$15.23	\$15.69	\$16.16	\$16.64	\$17.14	\$17.65	\$18.18	\$18.73	\$19.29	\$19.87	\$20.47	\$21.08	\$21.71	\$22.36	\$23.03	\$23.72
31	\$13.40	\$13.80	\$14.21	\$14.64	\$15.08	\$15.53	\$16.00	\$16.48	\$16.97	\$17.48	\$18.00	\$18.54	\$19.10	\$19.67	\$20.26	\$20.87	\$21.50	\$22.15	\$22.81	\$23.49	\$24.19
32	\$13.67	\$14.08	\$14.50	\$14.94	\$15.39	\$15.85	\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.93	\$19.50	\$20.09	\$20.69	\$21.31	\$21.95	\$22.61	\$23.29	\$23.99	\$24.71
33	\$13.94	\$14.36	\$14.79	\$15.23	\$15.69	\$16.16	\$16.64	\$17.14	\$17.65	\$18.18	\$18.73	\$19.29	\$19.87	\$20.47	\$21.08	\$21.71	\$22.36	\$23.03	\$23.72	\$24.43	\$25.16
34	\$14.22	\$14.65	\$15.09	\$15.54	\$16.01	\$16.49	\$16.98	\$17.49	\$18.01	\$18.55	\$19.11	\$19.68	\$20.27	\$20.88	\$21.51	\$22.16	\$22.82	\$23.50	\$24.21	\$24.94	\$25.69
35	\$14.50	\$14.94	\$15.39	\$15.85	\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.93	\$19.50	\$20.09	\$20.69	\$21.31	\$21.95	\$22.61	\$23.29	\$23.99	\$24.71	\$25.45	\$26.21